

2011 FSA/ DCSA Open Enrollment

December 04, 2010

2011 Contribution Limits

Flexible Spending Accounts

See your payroll contact.

Dependent Care Spending Accounts Annual Limits:

\$5,000 if filing jointly

\$2,500 if filing separately

It is time to make elections for 2011 Flexible Spending Account (FSA) and Dependent Care Spending Account (DCSA) contributions. For those who have not participated in an FSA in a prior plan year, benefits include:

- **Tax-Deductible Contributions and Distributions:** The money you deposit into your FSA will reduce your taxable income for the year, even if you don't itemize your deductions on your tax return. Withdrawals made for qualified medical expenses are tax-free.
- **You must re-enroll** in the spending account program for 2011, **even if you are currently enrolled for 2010.** Your **current deduction will not carry over** to the 2011 plan year.
- When estimating your expenses, keep in mind that all deductions into the Flexible Spending Account must be used within the plan year or you forfeit any amount remaining.
- **Accessibility of funds for Medical expenses:** Your Flexible Spending Account allows a grace period for submitting claims. Any qualified medical expenses incurred during the previous Plan Year can be submitted for reimbursement up to **March 15** and paid from any amounts left in the account at the end of 2010.

A form has been provided along with this memo to make your elections. Please return the form to your Payroll contact by the deadline listed to ensure that cards are received for the start of the plan year.

Some wonderful features for your FSA include:

- **Your Section 125 plans have a debit card associated with it.** TAG provides participants a product to give you fast and convenient access to your accounts. Many items will be auto-approved for eligibility at the Point-Of-Service requiring fewer receipts submitted to TAG!
- There is now an online Employee Portal, which allows you to view your account balances, transactions, report a lost or stolen card and access important forms. Please visit www.mytagpay.com and click on the myFSA link. Select the participant portal and 'Create an Account'. Your Employee ID is your social security #. You will select your own unique username and password.

*Forms should be
returned to TAG ASAP
but no later than
December 24, 2010 for
timely processing.*



As always, the Benefits Department at TAG Employer Services can be reached with questions at (623) 580-4900.